



BRUKS SIWERTELL GROUP  
**SUSTAINABILITY REPORT 2025**

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# BRUKS SIWERTELL GROUP



## OUR BRANDS

Bruks Siwertell Group consists of a collection of strong, market-leading product brands within the port, biomass and forest technology industries. Each has a long legacy of pioneering innovations and customer-driven developments. Thousands of operators across the world use equipment that carry our product brands.



Our owners, JCE Invest AB and Kalmar Solutions AB, formulate a shared view of the company’s vision and direction via owner directives. Based on these, Bruks Siwertell Group’s Board of Directors decides upon the Group’s goals and strategies, and our CEO and management team develop and manage the business accordingly. The development of the business in relation to the goals is monitored on an ongoing basis. Sustainability is an agenda item for each board and Group management meeting.

To ensure that local conditions are taken into account in the best way possible, operational activities are decentralized through business areas, which have high degrees of autonomy.

While a decentralized model is characteristic of Bruks Siwertell, a shared direction and collaboration within the Group is essential. It promotes innovation, strengthens our position in relation to suppliers, and reduces the workload per unit. This work is conducted through councils in priority areas where local functional managers are represented. Throughout 2025, councils were

held for Sustainability, Supply Management, Information Technology (IT), Service, Human Resources (HR), Digitalization and Marketing & Communications.

“Our governance model ensures a common Group direction and coherence while enabling local initiatives to secure actual impact. This is what creates meaningful results.”

Clas Gunneberg, CEO, Bruks Siwertell Group

# GLOBAL AND LOCAL GOVERNANCE



# SUSTAINABILITY STRATEGY SHAPES LONG-TERM PROGRESS

Sustainability is one of our key strategic enablers, alongside digitalization, operational excellence, and acquisitions and partnerships. Together, they substantially impact our 2026-2030 Group Strategy, shaping every decision and action we take.

Over the past year, we have advanced our sustainability work across all three business areas: Port Technology, Biomass Technology, and Forest Technology. Each contributes to our sustainability targets and supports those of our customers.

In Port Technology, we continue to minimize dust emissions and deliver safe, time-efficient, spillage-free ship loading and unloading through technology that outperforms competing solutions. This year, we commissioned a second state-of-the-art ship loader at the Port of Lake Charles, Louisiana, and finalized the start-up of a fully enclosed Siwertell 640-M ship unloader in Luzon, the Philippines, ensuring clean, efficient, and environmentally responsible bulk material handling.

In Biomass Technology, where we recycle, process, and handle wood waste and by-products for sawmills, and pulp and paper, forestry, and agriculture industries, we commissioned an integrated wood-handling line for a leading green steel producer in the US, helping reduce reliance on metallurgical coal by producing high-carbon biochar

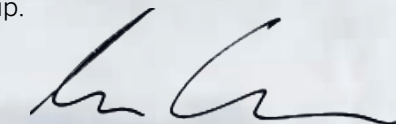
from waste wood. In Stockholm, Sweden, our air-cushion conveyor technology supports a new municipal waste facility, cutting local carbon emissions by 32,700 metric tons annually.

Our Forest Technology business provides equipment that supports sustainable forestry management. This year, we introduced a new 1.5-ton Källefäll trailer and wider tires for our Mowi and Moheda trailers, which reduces ground impact. Additionally, we increased the use of low-carbon steel across our equipment range.

Beyond technology, we have strengthened our talent management and corporate governance processes to secure a sustainable and profitable future for all stakeholders: customers, employees, owners, suppliers, and society.

Innovation remains essential to our long-term ambitions, driving the exploration of lower-carbon materials, energy-efficient designs, and solutions that advance the circular economy.

Looking ahead, our priorities are clear: we will launch a long-term Sustainable Global Supply Chain initiative and embed circularity and sustainability deeper into every product development process across the Group.



Clas Gunneberg,  
CEO, Bruks Siwertell Group

# SUSTAINABLE SOLUTIONS FOR CUSTOMERS

Our vision is to develop, design, manufacture and deliver products and services that meet customer needs and are optimized in terms of sustainability, efficiency, reliability and performance. Our research and development focus is steered towards people, products and processes, and development will be driven by new digital solutions and a commitment to social, environmental and economic sustainability.

Profitable growth will be built-up through strategically and continuously developing a product portfolio based on customer needs, and an established service business, which is crucial for any product's long-term reliability and service life.



## PORT TECHNOLOGY

Our port technology solutions are used worldwide and are central to the global trade in dry bulk cargoes, especially in energy production, construction, manufacturing and agriculture. Our enclosed equipment eliminates spillage and minimizes dust emissions, helping ports meet and exceed international environmental regulations.

Handling virtually all dry bulk materials, from grains and fertilizers to sulfur, cement, biomass pellets, and coal, our machines are built for long service lives and reliable performance in any climate, from tropical heat to Arctic cold.



## BIOMASS TECHNOLOGY

Our biomass technology is at the core of renewable energy transitions and wood is the largest material that we handle. Our advanced systems help convert wood and organic material into renewable energy and fiber-based products, enabling industries to maximize resource use and reduce waste.

We offer integrated solutions for the wood-processing and biomass sectors, from the field and forest to sawmills, pulp and paper, pellet, and biofuel production. Our portfolio includes chippers, grinders, conveyors, storage and reclaiming, and truck-receiving systems, as well as equipment for composting, recycling, and waste wood recovery.



## FOREST TECHNOLOGY

Our forest technology supports responsible forest management and a bio-based economy. We partner with forest owners and operators who practice sustainable forestry, ensuring that this vital natural resource continues to act as a major global carbon sink while providing renewable materials.

Built for durability, precision, and efficiency, our forest technology enables operators to optimize yields, minimize environmental impact, and ensure long-term economic and ecological viability. Through innovation and collaboration, Bruks Siwertell helps the forestry sector meet the challenges of climate change and resource stewardship.

# HANDLING THE FUTURE



## A SHARED COMMITMENT



Bruks Siwertell Group's sustainability goals and initiatives are assessed from an environmental, social, and governance (ESG) perspective. In addition to this, we have developed a dedicated line of communication, Handling the Future, which includes our sustainability commitment logo, and represents our ambitions.

Handling is a key word in our business. Our equipment handles materials in ports, forests and industrial settings and facilities, and is part of our sustainability messaging as well. It has been embraced within the Group and is widely visible, reminding us all that, through our 2030 targets and our sustainability efforts in general, the future is in our hands.

This is a collective journey. We invite our customers, suppliers, partners, and other stakeholders to join us in ensuring that, together, we handle the future.



ENVIRONMENTAL



SOCIAL



GOVERNANCE

## OUR SUSTAINABILITY JOURNEY SO FAR

Sustainability has always been a key priority for Bruks Siwertell. Since the formation of the Group in 2018, we have achieved steady progress through the development of comprehensive policies, enhanced operational routines, and systematic monitoring of key performance indicators. Our principal policy documents and business guidelines define the framework for conducting our operations in a sustainable, responsible, and ethical manner. These include:

- » **Code of Conduct – Bruks Siwertell Group**
- » **Code of Conduct – Partners and Suppliers**
- » **Code of Conduct – Sales Agents**
- » **Corporate Governance Policy**
- » **Tax Policy**
- » **Transfer Pricing Policy**
- » **Anti-corruption Policy**
- » **Sustainability Policy**
- » **Communications Policy**
- » **IT Policy**
- » **Information Security and Data Protection Policy**
- » **Finance Policy**
- » **Related Party Transactions Policy**
- » **HR Policy**

Recognizing its increasing importance, we raised our ambitions even further in 2025 by integrating sustainability as a key strategic enabler in our updated business strategy, and our local development plans continue to be a vehicle for driving sustainability activities at our business sites. Together they reflect our commitment to long-term value creation and to meeting the expectations of our stakeholders.



LEARN MORE ► **GOALS & LOCAL OWNERSHIP**

# OUR VALUE CHAIN

## INNOVATION AND DEVELOPMENT



Understanding customer needs and market knowledge drives our development projects. They aim to find complementary solutions to existing systems or create innovations based on new trends and market demands. Product development also takes place continuously during projects where customers require specific solutions that are adapted to their operational requirements.

## SALES TO CUSTOMERS



Sales are made with the help of our own sales force and through representatives, partners, and dealers. Sales lead times are dependent on the equipment and the requirements of the customer.

## ENGINEERING

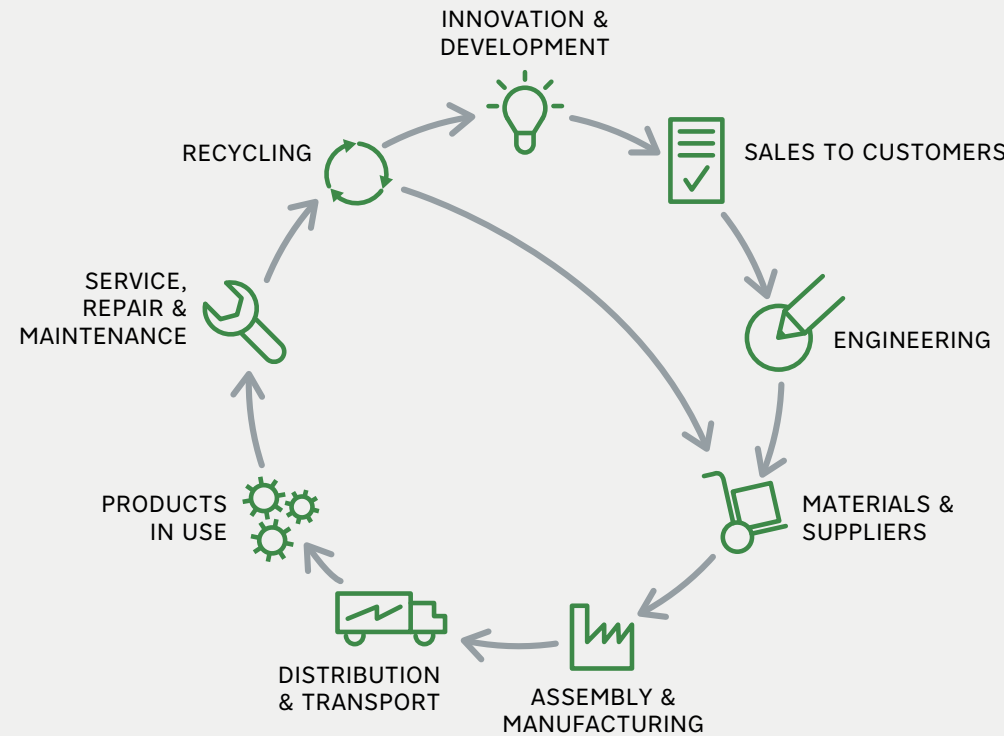


Our experienced engineers and designers develop and prepare technical equipment and installation drawings. With their detailed and wider expertise of the Group's solutions, they know what equipment can be integrated into a complete solution for a customized system. These can comprise project-based, tailor-made or standardized products.

## MATERIALS AND SUPPLIERS



Relationships with suppliers are set within the Group's Codes of Conduct framework. All suppliers have the Group's guidelines for good business practices to refer to, which enables long-term relationships and successful collaborations. This includes suppliers of materials in the form of steel structures, components, equipment and also services, such as contractors who assemble and configure delivered products and offer aftersales support. The majority of our products can be manufactured by completely or partly recycled materials. To be able to reduce emissions, shipping costs and delivery times, our ambition is to find suppliers as close as possible to our customers.



## RECYCLING



Equipment and products that have reached the end of their service lives are important to Bruks Siwertell. Those products that predominantly consist of steel structures can be recycled to a large extent. By recycling the steel, natural resources are saved while carbon dioxide emissions are reduced. This part of the value chain can be further developed, and it is our intention to see recycled steel being included as a material in new products.

## SERVICE, REPAIR AND MAINTENANCE



Our machines and original manufacturer spare parts are designed to be durable, easy to maintain and repairable to ensure a long service life. After delivery, continuing peak operational performance and service longevity is offered thanks to a global service team. This team of experts provides knowledge, support, maintenance and spare parts to ensure reliability throughout the lifetime of the installation, which can extend over several decades.

## ASSEMBLY AND MANUFACTURING



The assembly or manufacturing of our machines and systems takes place either in our factories, at subcontractor facilities, or directly on site with the customer, depending on the size of the project. We strive to have the supplier and assembly as close to the customer as possible to reduce the impact of transport. We do this for both practical and environmental reasons.

## DISTRIBUTION AND TRANSPORT



Transport, both in the form of deliveries to the factory and the distribution of products and systems to the customer, is mainly carried out by truck freight. In specific circumstances, container vessels or breakbulk vessels are used because of the size of the equipment, and when ship unloaders are delivered fully assembled, this is carried out via heavy-lift vessels.

## PRODUCTS IN USE



Our products are used, for example, in port operations, forestry settings, sawmills, power plants and pulp and paper industries. These are challenging environments with high demands on efficiency and reliability. Ship loading and unloading needs to be carried out quickly and smoothly to prevent disruptions to critical infrastructure and global logistics chains. Similarly, a forest owner in a remote location must be able to rely on our equipment. We attach great importance to machine and system solutions that ensure operator safety and a good working environment.

# MILESTONES AND ACHIEVEMENTS IN 2025

- ✓ Conducted scope 1, 2 and 3 carbon accounting in accordance with the Greenhouse Gas (GHG) Protocol.
- ✓ Conducted climate scenario and resilience analyses across different global sites
- ✓ Held sustainability theme days at the Arbrå, Sweden, business unit, including circular economy training
- ✓ Initiated a pilot program at the Arbrå, Sweden, business unit, integrating sustainability and circularity into the product development process
- ✓ Installed and activated solar panels at the Bjuv, Sweden, business unit



- ✓ Held a Group-wide inclusion week, featuring lectures and activities designed to enhance inclusion and diversity awareness
- ✓ Focused on health and safety throughout the year, offering wellbeing initiatives and promoting a culture of safety
- ✓ Established a Move Together Fund, enabling personnel to access support for organizing group activities such as team exercise sessions, quiz walks, and spinning classes
- ✓ Conducted regular personnel satisfaction surveys



- ✓ Conducted Group-wide refresher courses on anti-bribery and anti-corruption practices
- ✓ Continued management systems improvement work, including achieving ISO 45001 certification in the Bäckefors, Sweden, business unit



# OUR SUSTAINABILITY YEAR

	2023	2024	2025
Net sales (MSEK)	2,372.2	1,958.5	1,803,2
Earnings before interest, taxes and amortization (EBITA) (MSEK)	198.5	235.7	49.7
EBITA-margin (%)	8.4%	12.0%	2.8%
Average number of employees (FTE)	425	443	444
CO <sub>2</sub> emissions (tons CO <sub>2</sub> e) – location based*	860	823	1,046
CO <sub>2</sub> emissions (tons CO <sub>2</sub> e) – market based*	650	685	906
Share of renewable energy sources (%)	28%	52%	59%
Anti-corruption training (%)**	96%	95%	100%
Whistleblowing cases (number)	0	0	0
Employee satisfaction eNPS (scale -100 to 100)	21	18	21
Employee gender division (%)	81% (m) 19% (w)	82% (m) 18% (w)	81% (m) 19% (w)
Management gender division (%)	62% (m) 38% (w)	67% (m) 33% (w)	74% (m) 26% (w)

\* Carbon dioxide equivalent; emissions assessed according to GHG Protocol scopes 1 and 2

\*\* Percentage of employees who completed the training

# DOUBLE MATERIALITY ASSESSMENT (DMA) & SCENARIO ANALYSIS

In line with the EU Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS), Bruks Siwertell conducted a comprehensive double materiality assessment in 2024. This assessment provided a strong foundation for understanding actual and potential environmental and social impacts across our operations and value chain, including their severity, likelihood, and time horizon. Financial risks and opportunities were also evaluated to identify actual and potential material financial impacts.

The 2024 assessment built on our 2022 analysis, adding new considerations such as biodiversity in upstream value chains. Progress in 2025 was influenced by internal restructuring, the introduction of the EU Commission's Omnibus I proposals, and ongoing CSRD developments. The Omnibus I proposal led to a review of the ESRS framework and a deferred CSRD application

to 2027 for certain companies, including Bruks Siwertell. In light of these evolving regulatory requirements, Bruks Siwertell has maintained the same reporting scope for 2025 as in 2024 to ensure consistency while awaiting further guidance.

During 2025, a climate scenario analysis was also carried out across nearly all Bruks Siwertell sites to assess the potential consequences of a changing climate on our operations and competitiveness through the transition. The analysis identified climate-related risks and opportunities that now inform strategic decision-making.

Moving forward, we will continue to work with the insights gained from the double materiality assessment and climate scenario analysis, implementing measures to mitigate risks and capture opportunities, strengthening our resilience to climate change, both strategically and operationally.



**CORPORATE  
SUSTAINABILITY  
REPORTING  
DIRECTIVE**

# RESULTS

## Essential focus areas

We have identified our most significant and prioritized sustainability issues. The results form the basis of the Group’s sustainability focus areas, updated key figures, and targets that cover the entire value chain, applicable from 2022 onwards. Risk analyses have been carried out.

Sustainability goals cover the following areas: environment, climate, health and safety, personnel, customer and supplier work and business ethics.

The Group has established a comprehensive internal framework, which includes sustainability risks and controls. Seven risk categories have been identified: strategic, compliance, reporting, consolidation, financial, operational, and sustainability. This separate categorization helps

the Group maintain a clear overview of risks across all operational areas.

In 2024, a dedicated system was launched to standardize risk management and ensure consistent Group-wide tracking and assessment. Emerging risks are continuously being monitored for, along with management reviews to evaluate any new or current risks. Any identified risk has associated control mechanisms ascribed to it to eliminate or mitigate the risk.

Each legal entity within the Group uses the risk management system to conduct an annual self-assessment, reviewing and reporting on the status of the control mechanisms and risks identified.

**“ Suppliers are strengthening their scope 3 reporting, increasing transparency across our supply chains.**

Jens Lindell-Frantz,  
Purchasing Director, Bruks Siwertell AB

## Outcomes of risk analysis 2025

RISK	DESCRIPTION	MEASURE
<b>Value chain: commodities</b>	Uncertainties and lack of documentation as to the origin of raw materials, and conditions regarding the environment and human rights in the value chain.	Continue to develop a supply chain follow-up and due diligence procedures.
<b>Transport: road transport and maritime transport</b>	Risk of climate-impacting greenhouse gas emissions from transportation.	Continue to develop a supply chain follow-up and due diligence procedures. Promote electrification of transportation.
<b>Corruption</b>	Manufacturing and selling in a variety of countries as well as the use of agents in buying and selling. Risk of unethical behavior, distortion of competition and damage to the brand.	Further enforce the Code of Conduct and due diligence procedures as well as regularly conducting anti-corruption training for all personnel.
<b>Dependence on handling fossil fuels</b>	Handling fossil fuels, such as coal, is a part of port operations. Decarbonization means a change in business segment for Bruks Siwertell.	Global and diversified operations with customers in various industries provide a good spread of risks.
<b>Inequality and discrimination</b>	If Bruks Siwertell were to be considered an unequal or intolerant workplace, it would damage its reputation and brand. This would have a negative impact on new recruitment and skills supply.	Compliance with equality and gender equality policies. Frequent management awareness sessions on inclusion and diversity.
<b>Geopolitical risks</b>	Geopolitics affects where and how business can be conducted. Conflicts and risks.	Roll out business and value chain geographically to spread the risk and minimize the impact of future events that occur in a particular location.
<b>IT risks</b>	Cyber security, protection of critical systems, and digital personal and business information.	Continuous real-time monitoring of networks and devices, crisis management, predefined emergency processes, awareness and Cyber security training.



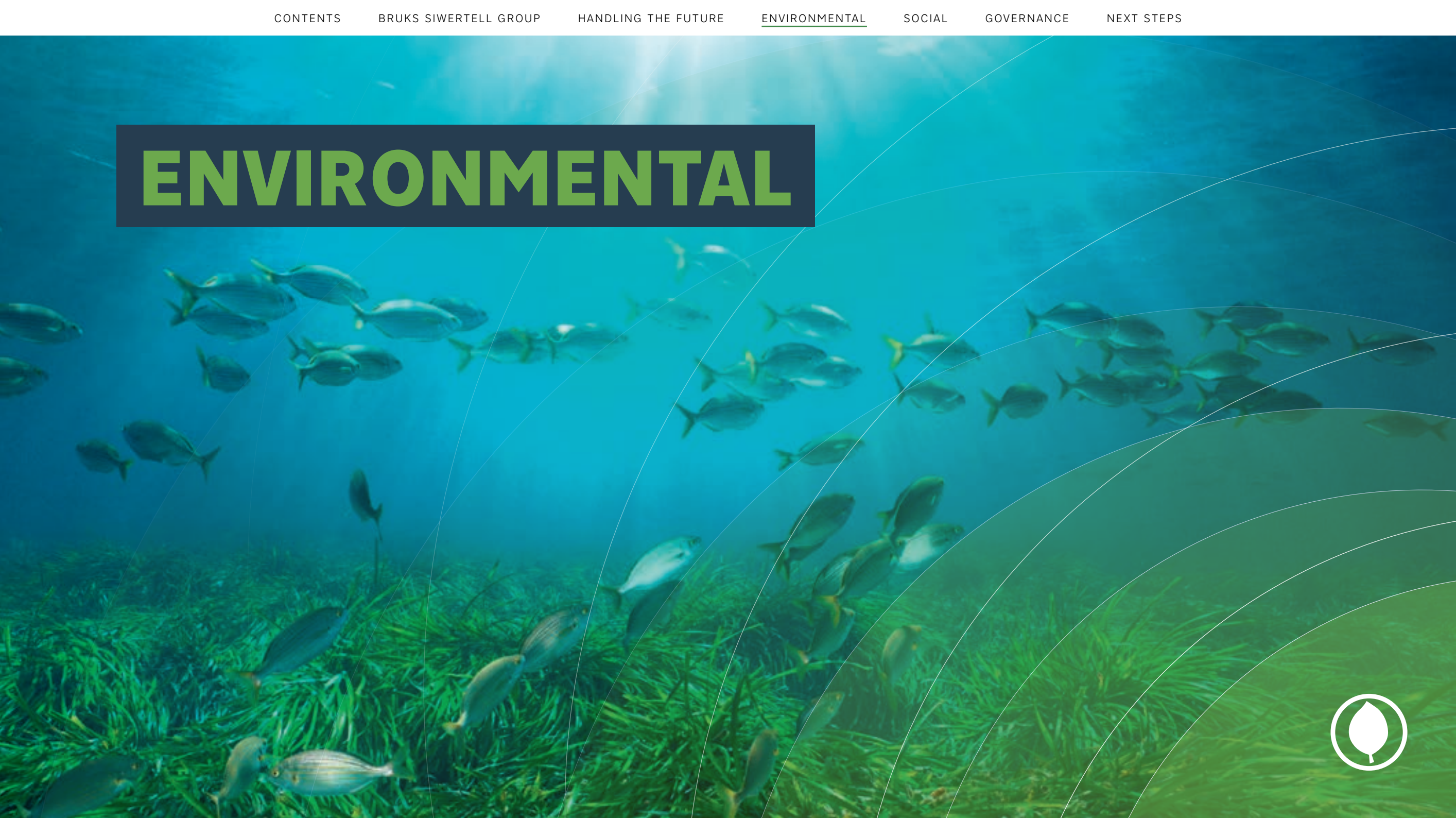
# OUR 2030 AMBITIONS

Bruks Siwertell Group wants to set the sustainability standard for the industries that we serve and with ambitious targets, make a positive impact on surrounding ecosystems. Our sustainability agenda is linked to the United Nation’s Sustainable Development Goals (SDGs), helping us move from awareness to action.

	<p><b>FOCUS AREAS</b></p> <ul style="list-style-type: none"> <li>» Product development</li> <li>» Reduce and limit CO<sub>2</sub> and greenhouse gas emissions</li> <li>» Reduce energy use</li> <li>» Reduce waste</li> </ul>	<p><b>MEASURABLE GOALS*</b></p> <ul style="list-style-type: none"> <li>» 90% circularity of products</li> <li>» 50% reduction in CO<sub>2</sub> emissions</li> <li>» 100% renewable energy</li> <li>» Zero waste in our office units</li> </ul>	<p><b>ENVIRONMENTAL</b> </p>
	<p><b>FOCUS AREAS</b></p> <ul style="list-style-type: none"> <li>» Health and safety</li> <li>» Employee satisfaction</li> <li>» Diversity and inclusion</li> </ul>	<p><b>MEASURABLE GOALS*</b></p> <ul style="list-style-type: none"> <li>» Zero workplace accidents</li> <li>» 30 eNPS score</li> <li>» 30% female managers</li> </ul>	<p><b>SOCIAL</b> </p>
	<p><b>FOCUS AREAS</b></p> <ul style="list-style-type: none"> <li>» Anti-corruption</li> <li>» Supply chain management</li> <li>» Management systems</li> </ul>	<p><b>MEASURABLE GOALS*</b></p> <ul style="list-style-type: none"> <li>» 100% compliance with Codes of Conduct for both suppliers and customers</li> <li>» 100% of work processes updated and improved</li> </ul>	<p><b>GOVERNANCE</b> </p>

\* All goals are subject to review in 2026

# ENVIRONMENTAL



# FOCUS AREAS

## ENVIRONMENTAL

PRODUCT  
DEVELOPMENT

REDUCE  
CLIMATE IMPACT

REDUCE  
ENERGY CONSUMPTION

REDUCE WASTE



Bruks Siwertell Group's environmental focus areas include product development, reducing climate impact, and lowering energy consumption and waste. By concentrating on these areas, we aim to lessen the environmental footprint of both our own operations and those of our customers.

We recognize that we operate in sectors with material environmental impact. Through our knowledge, technology, and services, we have a responsibility to make the industries we serve as sustainable as possible.

In line with this, Bruks Siwertell Group considers the environmental impact of its technologies, services, and products throughout their entire lifecycle, from development, design, and manufacturing, through to use, maintenance, and recycling.

Our technology is designed to eliminate waste and spillage, minimize dust emissions, and maximize material yields in the dry bulk handling, wood processing, and forestry sectors.

[LINK TO CASE](#) ► **PLASTICS RECYCLING**



# PRODUCT DEVELOPMENT

## Meeting the needs of customers and the environment



Across the Bruks Siwertell Group, product development continues to focus on improving performance, efficiency, and environmental responsibility. Whether through customer collaboration, in-house research and development, or cross-business unit innovation, our aim is to reduce emissions, extend product lifetimes, and make the best possible use of resources. A summary of progress across our business units during 2025 follows:

### ARBRÅ, SWEDEN

In Arbrå, sustainability criteria are being systematically integrated into engineering processes to ensure that every new or updated design considers both technical and environmental performance and reduces long-term carbon emissions. This has involved:

- ▶ Establishing a structured sustainability framework for use in all product development

[LINK TO CASE](#) ▶ **PRODUCT DEVELOPMENT**

projects; with phase one ready for implementation by year-end 2025.

- ▶ Conducting training and workshops on circularity, sustainable design, and lifecycle thinking.
- ▶ Embedding cross-department collaboration to ensure sustainability becomes a core part of product development.

This approach contributes to the Group's carbon reduction target and lays the foundation for broader adoption of circular design principles and the systematic integration of sustainability into technical development.

### ATLANTA, USA

The Atlanta team has advanced several digitalization initiatives that support sustainability through reduced travel and increased operational efficiency.

- ▶ Smart augmented reality (AR) glasses, connected via Starlink, now enable engineering teams to perform quality and service inspections without being physically ▶

present. This has led to significant reductions in travel-related emissions and costs.

- ▶ Development of digital monitoring solutions continues, aimed at improving equipment efficiency and predictive maintenance. However, customer hesitancy to allow virtual private network (VPN) access to programmable logic controller (PLC) systems remains a challenge.
- ▶ To further reduce travel to job sites, video training modules are being developed, ensuring consistent, high-quality knowledge transfer while reducing fuel consumption.

These initiatives demonstrate how digital innovation can directly contribute to cutting emissions, optimizing operations, and enhancing service responsiveness.

### **BJUV, SWEDEN**

Development work in Bjuv focused on products that offer a competitive advantage, reducing maintenance costs, improving efficiency, and enabling smarter operations:

- ▶ Extended lifetimes of wear components and sealed intermediate bearings reduce maintenance needs, lubrication consumption, and material use.

- ▶ Development of a more efficient inlet feeder increases the average unloading capacity, even without a skilled operator, and consumes less energy.
- ▶ A new lower weight ship unloader is under development, which will offer the same or improved performance with a smaller carbon footprint.
- ▶ Through an Industrial Internet of Things (IIoT) tool, remote access capabilities reduce the need for travel during both project realization and aftersales support.

Sustainability criteria are integrated into Bjuv's development goals, and often align with objectives like performance improvements and cost-effectiveness.

### **BÄCKEFORS, SWEDEN**

Bäckefors maintained its long-standing focus on high-quality, durable products with exceptionally long service lives and low lifetime operating and maintenance costs. The year saw a consolidated effort towards continuous product improvements and component longevity.

- ▶ FTG Cranes' Mowi model, already among the most energy-efficient in its class, underwent hydraulic system testing with customers and

suppliers, achieving further CO<sub>2</sub> reductions during operation.

- ▶ With product designs largely optimized in terms of steel content, procurement has become the primary focus for emissions reduction, particularly through sourcing recycled or newly produced 'green steel'.

The unit continues to integrate sustainability into every design detail, ensuring that incremental innovations contribute to long-term environmental and operational benefits.

### **HIRTSCHIED, GERMANY**

The Hirtscheid team generated and explored numerous sustainability-focused concepts during the year, and a new initiative with external consultants is expected to accelerate progress in 2026. Opportunities include:

- ▶ Collecting operational data to better size machines and components, reducing material use and energy consumption.
- ▶ Advancing standardization and modularization of the product portfolio to streamline production and service efficiency.
- ▶ Developing an in-house human machine interface (HMI) and programmable logic

controller (PLC) to optimize energy use, reduce wear, and detect damage early.

These focus areas lay the groundwork for more structured, data-driven sustainability improvements in the coming years.

### **VILNIUS, LITHUANIA**

The Vilnius team continued to embed sustainability across all production stages and processes, including:

- ▶ Reworking and reusing outdated components, as a result of product development, helping to minimize waste and CO<sub>2</sub> emissions.
- ▶ Transitioning from wet-paint to powder coating reduces solvent emissions, while new galvanic coatings are more environmentally friendly.
- ▶ Customers can now be offered the option to use biodegradable hydraulic oils for more environmentally responsible operations.

Challenges remain in reducing steel use, which is the dominant environmental factor in product manufacturing, and in obtaining accurate CO<sub>2</sub> data from suppliers. Looking ahead, Vilnius sees



major potential in high-strength and green steels to lower product weight, material consumption, and carbon footprint, as well as in increased use of renewable energy in production.

### WEST SALEM, USA

At West Salem Machinery (WSM), scope 3 emissions represent nearly all of its carbon footprint, as the US steel it consumes contains over 80% recycled content. To support efforts to reduce these, the unit undertook two major initiatives during 2025:

- ▶ A new real-time data collection tool has been introduced that enables customers to monitor energy consumption directly from the electrical panel. By identifying increased energy use, operators can detect when tooling becomes dull, over-worn or inefficient and address it before excessive energy is consumed.
- ▶ A new generation of hammer tips have been developed, which completely eliminates the need for machining, therefore reducing energy use in production. Compared with traditional tools, the new hammer tips are approximately 30% harder, delivering a longer lasting component. They will also

cost the customer approximately 60% less in comparison, and are more cost-competitive with others on the market.

Additionally, WSM machines are 99.9% recyclable and in excess of 90% of its electrical energy comes from hydro and other non-carbon sources. Given WSM's diverse product mix and resource constraints, progress in sustainability-focused development remains incremental. However, ongoing digitalization and the use of AI tools for optimal power specification are expected to drive further energy and cost efficiencies for customers.



“ Integrating sustainability into our engineering process lays the foundation for products that are better for both our customers and the environment.”

Jenny Öhman, Manager, Engineering Industry, Bruks AB



# REDUCE CLIMATE IMPACT

## A systematic approach to ambitions

Bruks Siwertell Group follows the Greenhouse Gas (GHG) Protocol, which provides a global standard for measuring and managing emissions across scopes 1, 2, and 3.

Direct GHG emissions (scope 1) occur from sources that are owned or controlled by the reporting company and indirect GHG emissions (scope 2 and 3) are those that are a consequence of the activities of the reporting company, but occur at sources owned or controlled by another company, such as suppliers.

Collaboration with suppliers is essential to achieving our climate goals and for accurate data collection. We work closely together to gather detailed emissions information, conduct supplier assessments using online questionnaires, and foster a shared understanding of climate priorities throughout the value chain.

### Positive data trends

Emissions reported under scopes 1 and 2 decreased between 2019 and 2025 as a result of ongoing initiatives to replace fossil fuels with fossil-free alternatives, energy efficiency improvements, and from outsourcing some production activities.

In 2024, we started to include scope 3 calculations for all our business units, using a reporting system that complies with ESRS regulations. Our total 2024 emissions for scopes 1, 2 and 3 was 414.7 kilotons CO<sub>2</sub>e. Calculations show that the largest contributions to emissions are reported in the ‘use of sold products’ and ‘purchased goods and services’ categories. These two categories amount to 385.0 kilotons CO<sub>2</sub>e and 25.6 kilotons CO<sub>2</sub>e respectively, with the first category accounting for more than 93% of Bruks Siwertell Group’s total recorded emissions.

For 2025, the largest contributors to scope 3 calculations remain in the ‘use of sold products’ and ‘purchased goods and services’ categories,

with totals amounting to 367.3 kilotons CO<sub>2</sub>e and 23.3 kilotons CO<sub>2</sub>e respectively. The two categories account for 99% of the total scope 3 emissions in 2025

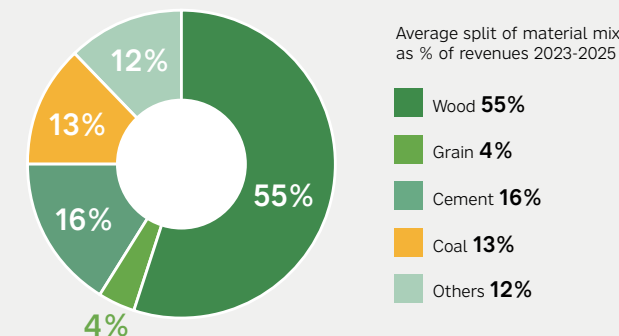
To note, it is not possible to draw a direct graphical comparison on total CO<sub>2</sub> emissions figures between 2019 and 2025, as the calculations have only included scope 3 emissions since 2024, prior to this they were limited to scopes 1 and 2.

As most scope 3 emissions are beyond our direct control, during 2026 we will review our target of reducing CO<sub>2</sub> emissions by 50% by 2030.

### Sustainable industrial switches

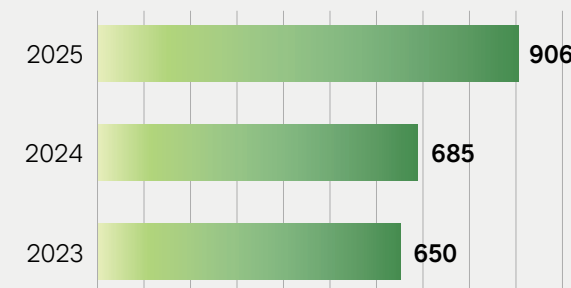
We operate across the port, biomass and forest technology sectors, handling multiple material types and dry bulk cargoes, including coal. Our technology supports transitions towards more sustainable materials, like biomass, evident in the declining volumes of coal that we handle.

### MATERIAL MIX 2023-2025



Source: Material mix 2023-2025

### GHG EMISSIONS (TONS CO<sub>2</sub>e) - TOTAL SCOPE 1 AND 2 \*



\* Carbon dioxide equivalent; emissions assessed according to GHG Protocol scopes 1 and 2 (market based)

Sources: BSG Worldfavor 2019-2023  
BSG Position Green 2024-2025

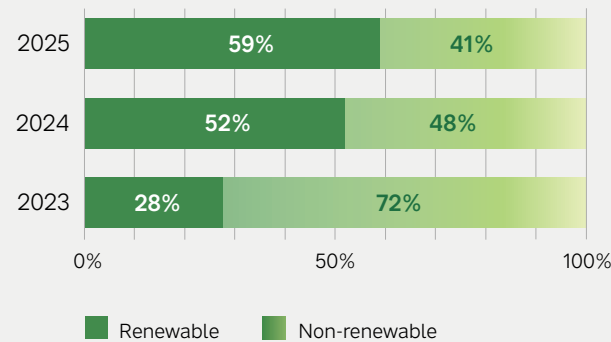




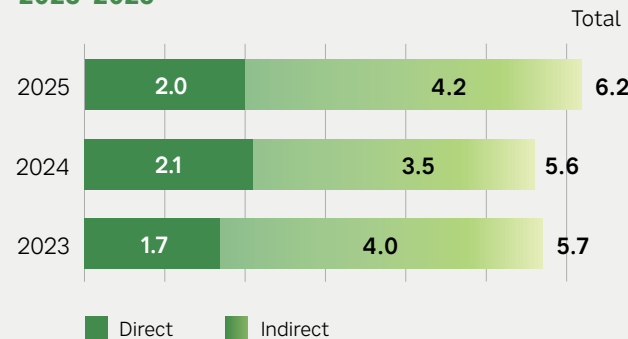
# REDUCE ENERGY CONSUMPTION

## Energy audits target opportunities

SHARE RENEWABLE ENERGY SOURCE



TOTAL ENERGY CONSUMPTION AT SITE, MWh 2023-2025

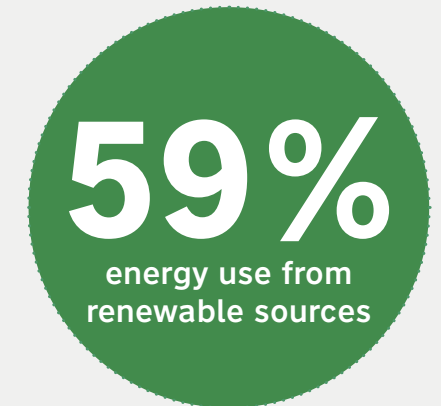


Bruks Siwertell Group’s main areas of direct energy consumption include production, offices, and transportation. It is important that all business units adopt approaches to minimize energy use, while evaluating energy sources for their environmental impact.

Work continues across the Group to reduce electricity and heating consumption through energy-efficient lighting, appliances, and equipment upgrades, improved building insulation, and the gradual phasing out of fossil fuels in favor of renewable electricity.

In 2025, the Group consolidated energy mapping work that began in 2024. Energy audits are providing a structured roadmap for improvements, allowing business units to analyze consumption and implement targeted measures that deliver both cost and carbon savings.

For example, the energy audit at FTG Cranes in Bäckefors, Sweden identified improvements including water-based heating, heat recovery ventilation, upgraded LED lighting, and improved insulation. These measures are projected to reduce annual energy use by approximately 83 MWh of electricity and 66 MWh of heating—equivalent to the average annual energy consumption of six electrically heated family homes in Sweden—with an average payback time of just over three years.



[LINK TO CASE](#) ► ENERGY REDUCTION

Sources: BSG Worldfavor 2023  
BSG Position Green 2024-2025



## Energy reduction initiatives

Energy efficiency and emissions reduction remain key focus areas for Bruks Siwertell Group's sustainability work. In 2025, efforts have continued with assessing and implementing the recommendations of the energy-mapping process initiated in 2024, along with the identification of new energy-reduction opportunities.

Where possible, quick-win initiatives with short payback times have been prioritized, while longer-term measures are being planned for the coming years. Together, these efforts support the Group's overarching environmental target to reduce scopes 1 to 3 Greenhouse Gas emissions by 50% by 2030.

### ARBRÅ, SWEDEN

- ▶ Focus on upgrading lighting systems to improve energy efficiency. Replacement of existing fixtures with energy-efficient LED lighting began in 2024 and will continue through 2026.
- ▶ The new lighting system will reduce power consumption and maintenance costs while improving light quality across the facility.

### ATLANTA, USA

- ▶ Comprehensive energy audit completed, providing a detailed overview of current energy consumption, and identification of several opportunities for improved energy efficiency.
- ▶ A site-specific action list has been developed to guide future energy-saving initiatives.

### BJUV, SWEDEN

- ▶ Solar panels installed in 2024 have already reduced overall electricity consumption. Daily solar power generation is displayed on-site, increasing personnel engagement in sustainability activities.
- ▶ All outdoor lamps replaced with energy-efficient LED lighting, achieving: 66% reduction in annual energy consumption for exterior lighting, equivalent to cost savings of approximately USD 4,400 (SEK 41,400), and payback within 1.5 years.
- ▶ Workshop ventilation upgraded to improve air quality and enhance energy efficiency.

### BÄCKEFORS, SWEDEN

- ▶ Continued implementation of measures identified in the 2024 energy mapping project, including optimizing heating and lighting systems and improving building insulation. These have been estimated to achieve annual savings of 83 MWh electricity and 66 MWh

heating, with a payback period of just over three years.

- ▶ Reducing printed materials, supporting resource efficiency and lower energy use.

### HIRTSCHIED, GERMANY

- ▶ External energy consultant engaged in 2025 to identify potential efficiency improvements.
- ▶ Evaluation confirmed that the facility already operates with low energy consumption.
- ▶ No immediate low-cost measures identified, but ongoing monitoring and analysis will continue to maintain efficiency levels.

### VILNIUS, LITHUANIA

- ▶ Continued focus on energy reduction and circular resource use.
- ▶ Strategic program underway to adapt and reuse components that have become obsolete as a result of design advances, reducing material waste and energy consumption.
- ▶ Ongoing initiatives to reduce printed materials and digitize documentation.

### WEST SALEM, USA

- ▶ No new initiatives introduced in 2025.
- ▶ The site continues to monitor energy performance and assess future opportunities for efficiency improvements.



LINK TO CASE ▶ **REWORKED COMPONENTS**



# REDUCE WASTE

## Implementation of circular initiatives

**ZERO**  
Our target for  
waste in our  
office units

Reducing waste, managing materials responsibly, and seeking circular solutions remain high priorities for Bruks Siwertell Group, supporting our commitment to lower the overall environmental impact of operations. Over the past year, office and production units across the Group have stepped-up existing initiatives and launched new programs aimed at achieving our zero-office waste target by 2030.

Key elements of success include ongoing personnel education and strong collaborations with specialist waste contractors.

### Global waste-reduction initiatives

The global nature of the company and its diverse range of production facilities and offices meant that a de-centralized, local approach has been necessary to address site-specific waste reduction strategies. Bruks Siwertell Group's strategic waste reduction focus began in 2022, with most sites now having implemented a significant number of strategies. As a relatively new addition to Bruks Siwertell Group,

the West Salem site is at the beginning of this journey. Highlights from 2025 include:

#### ARBRÅ, SWEDEN

- ▶ Waste management processes have been further improved, with additional initiatives planned for 2026.
- ▶ A formal waste policy has been initiated.

#### ATLANTA, USA

- ▶ While several ideas were generated, no new initiatives were launched in 2025; actions are scheduled for 2026.

#### BJUV, SWEDEN

- ▶ Recycling programs have been expanded to include glass, metals, food waste, plastics, and paper packaging, with the ability to track this impact on non-recyclable waste volumes.
- ▶ A training session led by the waste contractor educated all personnel on the environmental impact of waste, correct recycling procedures, and downstream waste handling processes. Early results indicate measurable reductions in non-recyclable waste volumes and an increase in recyclable waste. These figures can be tracked annually.

#### BÄCKEFORS, SWEDEN

- ▶ Ongoing efforts include personnel training on recycling, introduction of three new workshop recycling stations, separate collection for shrink plastics, and hazardous waste segregation.
- ▶ Waste guidelines were updated and KPIs implemented to monitor reduction progress.

#### HIRTSCHIED, GERMANY

- ▶ Recycling performance remains high, with a 98% recycling rate for waste materials maintained in 2025.

#### VILNIUS, LITHUANIA

- ▶ Continuation of prior programs, including training, updated waste guidelines, and personnel engagement on waste sorting and reduction.

#### WEST SALEM, USA

- ▶ Implementation of a site-wide plastics recycling initiative; a project originating from one person's observation of daily landfill disposal. It includes dedicated plastics collection points and a partnership with a specialist plastics recycler to ensure proper processing and conversion into reusable pellets.

- ▶ Introduced an incentive program that rewards personnel with gift cards for approved recycling and re-use ideas.
- ▶ Additional initiatives include: phasing out disposable cutlery and cups; providing collection totes for used welding nozzles and tips; separate collection of thin-walled cans; reviewing and updating waste profiles for paint, oil, and hydraulic fluid; and exploring composting solutions with personnel who have home gardens.
- ▶ Established collaborations with local partners ensure secure recycling, repurposing, and material recovery for electronics, plastics, rare earth minerals, metals, and other resources. For example, the twice-yearly tungsten carbide recycling yielded a recent refund of USD 7,700, demonstrating both environmental and financial benefits of effective waste handling.



# SOCIAL



# FOCUS AREAS

## SOCIAL

HEALTH  
AND SAFETY

EMPLOYEE  
SATISFACTION

DIVERSITY  
AND INCLUSION

“ **Personnel are more engaged, proactive, and empowered to make health and safety part of daily life.**

Anna Halling, Chief Transformation Officer,  
Bruks Siwertell Group

Bruks Siwertell aims to ensure that its personnel have a safe and secure work environment and that our products and services are safe to use, protecting nearby operators; everyone should come home safe and fulfilled at the end of the working day. Safety and security are top priorities and we have several routines to encourage reporting and enable a risk-preventive approach. The challenging, physically demanding, often heavy work environments associated with our installations require clear safety guidelines.

We want to offer an attractive workplace that protects the health and well-being of our personnel. We strive for a fair working environment with an open and transparent atmosphere, where development and growth are adapted to each individual. Bruks Siwertell is committed to promoting equal opportunities, irrespective of background, race, gender identity and expression, religion or sexuality and works to create an inclusive, diverse workplace.



# HEALTH AND SAFETY

## Building a proactive culture

In 2025, Bruks Siwertell Group's central sustainability theme was health and safety, which encouraged every business unit to implement local initiatives designed to strengthen wellbeing, raise safety awareness, and reinforce the Group's goal of achieving zero workplace accidents.

To support all locations, the Group launched the Move Together fund, enabling personnel to organize group activities such as team exercise, quiz walks, and spinning classes. Other initiatives from wellness programs to ISO certification, personnel-driven events and safety champions, all contributed towards making positive progress towards a safer and healthier workplace culture across the Group.

Bruks Siwertell is also continuing its commitment to align its sustainability work with the United Nation's Sustainable Development Goals (SDGs); SDG 3 focuses on good health and wellbeing.

The Group's commitment to providing a safe and supportive work environment extends to

all personnel, contractors, and partners. Every workplace must be equipped with the appropriate safety equipment, have clear procedures, and well-defined responsibilities. All activities involving risk are guided by structured routines for what, how, when, and by whom they should be carried out.

Accidents, incidents, and risk observations are reported, analyzed, and followed by corrective actions. This transparent reporting process forms the foundation for learning and improvement, ensuring that safety remains an active, everyday priority.

### Strengthening safety with reporting

Central to the Group's safety strategy is the Incident & Accident (IA) system and its accompanying app, rolled out across all sites in 2024. The IA system simplifies the reporting of risk observations, incidents, and accidents, making it easier for everyone to participate in maintaining a safe workplace. ►



# ZERO

Our target for  
the number of  
workplace accidents



LINK TO CASE ► **HEALTH & SAFETY**



► The IA system categorizes reports into three levels:

- Risk observation: something that could cause an incident or accident if not addressed
- Incident: an unwanted event that could have led to injury or ill health but did not
- Accident: an event that has led to actual injury or ill health

By capturing and addressing all three types of events, the IA system builds a proactive safety culture, helping prevent accidents before they occur. It also records the consequences of accidents, such as personnel absence or the severity of an incident, in compliance with the Swedish Work Environment Authority's Work Environment Act.

A physical green safety cross displayed at each site tracks daily reports, ensuring that every entry is visible and acted upon. The system even covers commuting-related incidents, broadening protection beyond the workplace. In cooperation with Fora, the Group's insurance provider, Bruks Siwertell uses the IA data to identify trends and continuously improve preventive measures.

Following full implementation, the number of report incidents has increased significantly, which is a positive indicator of growing engagement and awareness.

### A year of engagement

Throughout 2025, every business unit contributed to the Group-wide health and safety focus.

In Arbrå, Sweden, over half of the workforce completed personal health profiles, supported by on-site exercise programs and breakfast seminars led by occupational health professionals.

In West Salem, USA, focus areas included improved workplace traffic safety, PPE and hearing protection training, and wildfire and hot-weather readiness. Also in the USA, the Atlanta business unit promoted everyday wellness by redesigning and enabling greater access to its fitness reimbursement program and making healthy habits more inclusive.

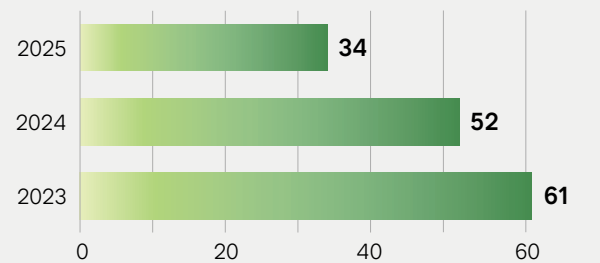
In Bäckeфорs, Sweden and Vilnius, Lithuania, safety committees were established, ISO 45001 certification achieved, and quarterly safety rounds introduced, creating a systematic, certified approach to risk management.

The team in Bjuv, Sweden, prioritized both physical and mental health with stress management lectures and follow-up on IA reports, while Hirtscheid, Germany, focused on occupational safety in manufacturing, hosting first aid courses and accident-prevention workshops.

### A clear vision

Bruks Siwertell's vision remains clear: to offer a safe, healthy workplace for all. Through transparent reporting, continuous training, and a culture of shared responsibility, the Group is not only preventing accidents but also promoting wellbeing, ensuring that safety and care remain at the heart of its sustainability journey.

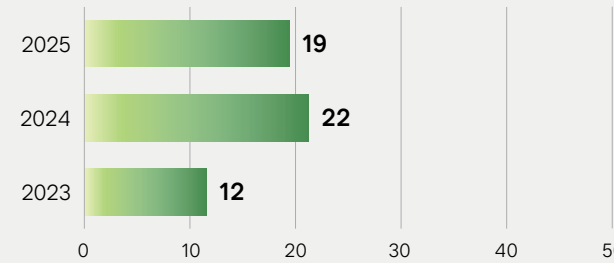
#### TOTAL NUMBER OF WORKPLACE INCIDENTS \*



\* near misses, causing no, or less than one day of sick leave

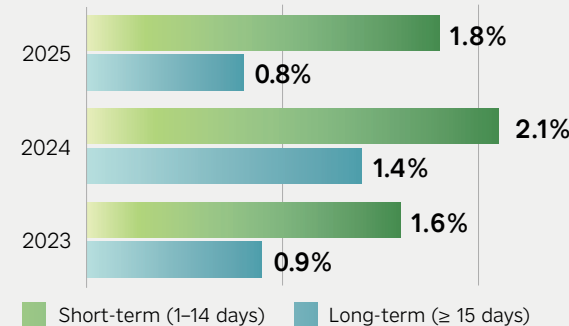
Sources: BSG Worldfavor 2023, BSG Position Green 2024-2025

#### TOTAL NUMBER OF ACCIDENTS \*



\* leading to one day sick leave or more  
Source: BSG IA site reporting

#### SHORT- AND LONG-TERM SICK LEAVE



# EMPLOYEE SATISFACTION

## Focus on personnel engagement



To maintain its position as a market leader and achieve long-term success, Bruks Siwertell is dependent on talented, knowledgeable and committed personnel. It is important that all individuals know and understand the Group's corporate strategy and how it relates to the work that they do. It is communicated via annual presentations of Group-wide strategic directions and goals, so personnel have a shared understanding of how they contribute to the targeted achievements.

Another key to increasing personnel engagement in their duties at work, is the opportunity for personal growth through skills development. The Group therefore provides personnel with continuous skills development. Training is offered in each office unit, but there are also Group-wide training programs.

Some examples include the Group-wide diversity and inclusion (D&I) training for our management teams, along with local opportunities for D&I training across the Group's business area.

The workshops provided a comprehensive toolkit to enable managers to share the training with their own teams, further promoting the learning and awareness.

Project management courses have also been conducted online in English and face-to-face in Swedish at some sites, along with training in our Incident & Accident (IA) system. Furthermore, our talent review process has been improved and integrated into our HR system Sympa. All managers have received training for this.

### Employee surveys

Since 2022, Bruks Siwertell has had a system for Group-wide employee satisfaction surveys. The results are recorded as an employee Net Promoter Score (eNPS), which is scaled from -100 to 100. The survey is published three times a year and completed digitally. Nine factors are evaluated and compiled into a total index, and every second survey, the eNPS is also evaluated, including the extent to which personnel would recommend their employer to others.

The eNPS is a key metric for Bruks Siwertell, and our target is to achieve a score of 30 by 2030. In 2025, the eNPS score positively increased to 21 from 18 in 2024.

We remain committed to improving this score by focusing on areas with lower ratings and further supporting our personnel.

“ Many companies talk about inclusiveness, but here we truly live it.

Emma Sundin, CHRO,  
Bruks Siwertell Group



# DIVERSITY AND INCLUSION

## A natural part of daily operations



**“ Diversity brings new perspectives, equity ensures fairness, and inclusion creates belonging.**

Emma Sundin, CHRO, Bruks Siwertell Group

### Equality

A workplace that values gender equality and diversity is attractive to both customers and personnel. Bruks Siwertell’s overall goal is that our gender equality work should be a natural part of daily operations, at all facilities and levels within the company. All personnel have and will be guaranteed equal value and the same opportunities within the company regardless of age, gender or gender expression, disability, ethnicity, religion or sexual orientation. This should be reflected in our daily operations and in recruitment.

The equal opportunities of all personnel are regulated in our Group-wide equality policy. Information about this policy is available to all personnel. One of our 2030 sustainability goals is for women to hold at least 30% of management roles within the company.

At Bruks AB, our Biomass Technology unit in Arbrå, Sweden, this goal has been significantly exceeded. In 2024, it achieved a gender-equal

management team, reaching 50% women in leadership team roles. This success is attributed to a management culture focused on fostering diverse perspectives and leadership styles. By blending internal growth and external recruitment, the unit has created an inclusive environment, offering development opportunities that encourages people to stay and grow, along with attracting new talent into the area.

The unit prioritizes a balanced work-life approach, supporting personnel, and acknowledging that a healthy team environment leads to a diverse and dynamic leadership team. It also actively supports local and regional activities, contributing to the development of sustainable communities.

### Diversity

In our recruitment processes, we encourage applications from all people irrespective of background, race, gender, religion, or sexuality. When recruiting, the successful candidate is selected on the basis of their competence and attitude. ▶

- ▶ At Bruks Siwertell, we believe that inclusion is not just a value, it is practice. In 2025, the Group held a dedicated Inclusion Week, providing a company-wide opportunity to learn and reflect upon what it truly means to build a workplace where everyone feels welcomed, respected, and empowered.

This year, the week focused on how inclusion and teamwork go hand-in-hand, and it starts with leadership. Through engaging talks, open discussions, and meaningful storytelling, it reminded all personnel that inclusion, which celebrates diversity and equity, is both a mindset and a daily commitment.

“ At Bruks Siwertell, we know that the best ideas come from teams where everyone has a voice, and everyone is heard.

Emma Sundin, CHRO, Bruks Siwertell Group



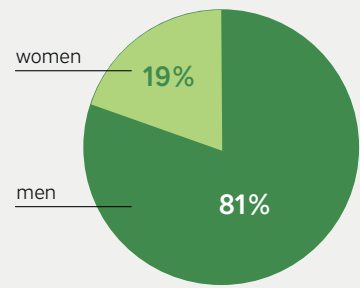
[LINK TO CASE](#) ▶ **INCLUSION WEEK**



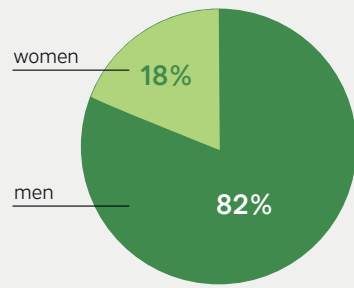


**30%** Our target for the number of women in management roles

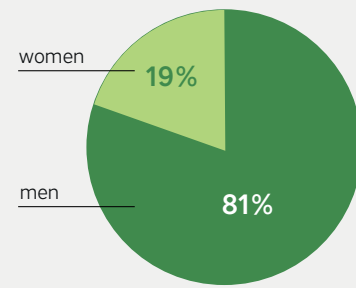
**GENDER BALANCE IN PERSONNEL**



2023 425 employees

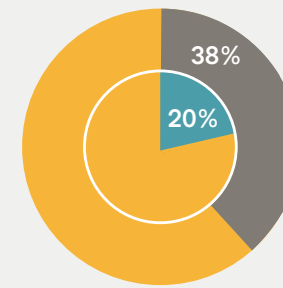


2024 443 employees

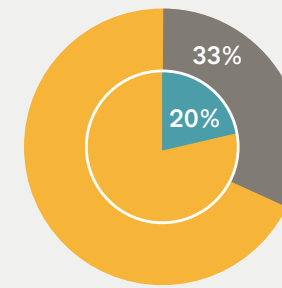


2025 444 employees

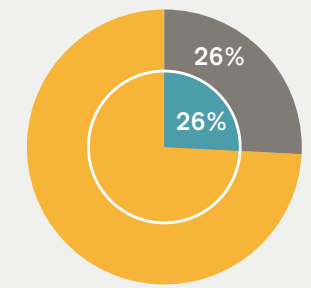
**GENDER BALANCE IN MANAGEMENT**



2023



2024



2025

■ Proportion of women in executive management team    ■ Proportion of women in managerial position

Sources: BSG Worldfavor 2023, BSG Position Green 2024-2025



# GOVERNANCE



# FOCUS AREAS

GOVERNANCE

**ANTI-CORRUPTION**

**SUPPLY CHAIN  
MANAGEMENT**

**MANAGEMENT  
SYSTEMS**

Owners' directives and policy documents form the foundation of the Group's governance and compliance strategies. They also govern its decentralized organization. In line with this, Bruks Siwertell's sustainability work is conducted at the local divisional level, but is held and coordinated through our global sustainability councils, which collaborate with other specialized councils.

# ANTI-CORRUPTION

## Zero tolerance

Bruks Siwertell is a global group with interactions between customers, suppliers and business partners around the world. Within the different divisions, representatives or dealers are used to reach out to different markets. Due to its global representation, the Group sometimes operates in countries with an increased risk of corruption. The Group adheres to the principles of the UN Global Compact. The principles are found in the Group's policies and agreements, and are integrated into working methods and processes to create a good business culture and business responsibility, which is a key to the Group's long-term success.

Bruks Siwertell has zero tolerance towards corruption. The work is based on international and local regulations in countries where operations occur, and is supplemented with the Group's Code of Conduct and anti-corruption policies as a means of preventing any violations. The anti-corruption policy is available to all personnel on the company's intranet and must be signed by each

person. The policy serves primarily as educational material for situations where bribery tends to occur and includes methods to avoid corruption. The anti-corruption policy provides compliance requirements to prevent improper payments and to ensure accurate reporting of permitted payments under all applicable anti-bribery laws.

Anti-corruption training is mandatory; sessions are regularly conducted to ensure that everyone completes the training. We have a whistleblowing tool that personnel can access, 2secure, and in 2025, one incident was reported, unrelated to corruption.

Group policies permeate daily work and apply to all personnel within the Group as well as agents with whom Bruks Siwertell cooperates. To further increase the importance of this work, Group-wide anti-corruption training is being conducted for all new personnel and annually for customer-facing roles.

**ONGOING  
TRAINING**  
empowers  
good decisions



## SUPPLY CHAIN MANAGEMENT

We introduced our Position Green Supplier Assessment Module in 2024. It is a systematic tool that enables us to verify supplier compliance with our Supplier Code of Conduct, and supports alignment with European Sustainability Reporting Standards (ESRS) requirements. It also facilitates the tracking of scope 3 carbon emissions, allowing suppliers to report their data through either specific calculations or the average spend method.

In 2025, a pilot assessment of the tool was conducted, involving 100 suppliers selected across the entire Group. The pilot aimed to evaluate the current state of sustainability practices within

our supply chain. The results will be reviewed to determine how best to proceed with full implementation.

Moving forward, the tool will play an integral role in collecting and managing key environmental data, ensuring greater transparency and accountability across our supply chain. We remain committed to strengthening our external follow-up processes, including contract and requirement reviews outlined in our Supplier Code of Conduct. This continued focus on supplier assessments represents a vital step in advancing the Group's sustainability efforts across all areas of our operations.

“ **Our efforts reflect our commitment to continuous improvement and to building a resilient, responsible organization where people and performance thrive together.**

Magdalena Rodell Andersson, CFO,  
Bruks Siwertell Group

## MANAGEMENT SYSTEMS

### Improved processes and clear steps

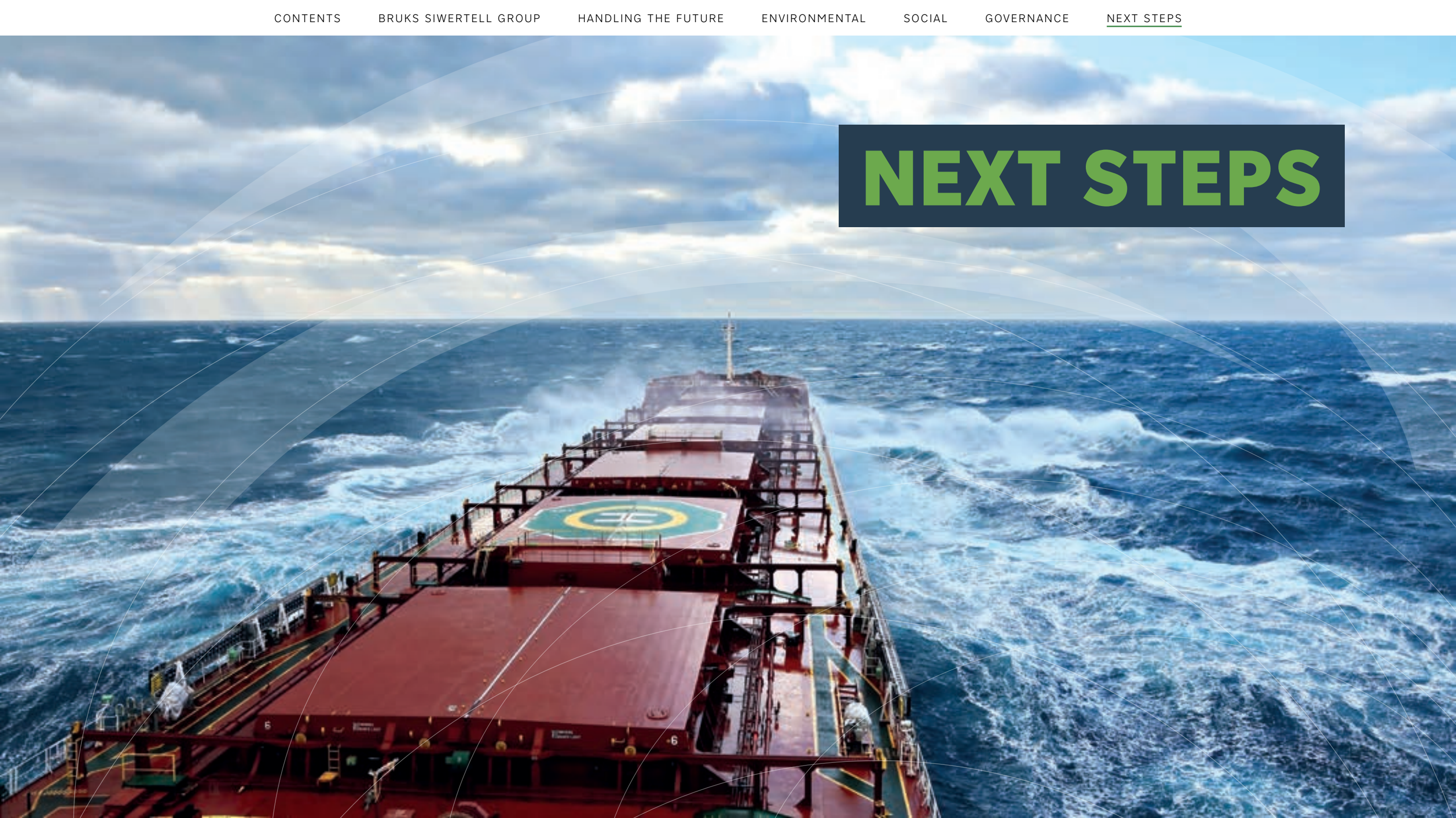
To maintain a high standard of governance and accountability, we are committed to systematic, continuous improvement across all our business units, driven by a robust management system that aligns with the Group's vision, values, and policies. This system ensures that our processes, routines, and methods of follow-up are consistently applied and carefully monitored.

Systematic improvement work is based on activities such as risk analyses, internal control functions, and the management of non-compliances and incidents. Examples of tools supporting these efforts include incident follow-up systems, whistleblowing channels, and internal and external audits.

During 2025, we further strengthened our governance and operational capabilities, continuing to develop and implement key steering documents, policies, procedures, and guidelines throughout the organization. This included achieving ISO 45001 certification at our Bäckefors, Sweden, business unit.



# NEXT STEPS



# CONTINUING OUR SUSTAINABILITY JOURNEY IN 2026

Over the coming years, our sustainability journey will focus on driving tangible progress across three core areas—environmental, social, and governance—where we will continue to implement our sustainability strategy and strengthen our performance. This work will naturally align with the evolving European regulatory landscape, including the European Sustainability Reporting Standards (ESRS). In 2026, we will review our sustainability targets.

“Our sustainability journey is building on current momentum with targeted initiatives backed by training and strengthened management and reporting systems.

Anna Halling, Chief Transformation Officer,  
Bruks Siwertell Group

## ENVIRONMENTAL

### **Scenario and resilience analysis**

Continue to build on the results from the scenario and resilience analyses, integrating key findings into ESRS reporting and the Group’s overall risk management system.

### **Sustainability criteria in product development**

Apply insights from the 2025 pilot project to further integrate sustainability criteria into product development processes across the Group.

### **Circular economy training**

Continue to strengthen organizational knowledge of circularity and circular strategies through targeted training and awareness initiatives.

## SOCIAL

### **Enhanced internal communication**

Launch local business unit intranet pages to improve and streamline Group communications with personnel, and strengthen personnel engagement and awareness.

### **Local activities on health and values**

Implement engaging, local activities that promote personnel health and reinforce the Group’s core values.

## GOVERNANCE

### **ESRS compliance and reporting**

Align reporting processes with the latest ESRS requirements to ensure full compliance.

### **Continuous management system improvements**

Continue refining internal processes and certifications, for example ISO, to enhance governance, strengthen operational efficiency, and uphold high management standards.

**Photos:** Bruks Siwertell Group, Shutterstock

**Layout & Illustrations:** Metamorf Design Group AB

**Auditors:** Deloitte AB

This Sustainability Report relates to the financial year 2025. The report covers the parent company Bruks Siwertell Group AB, and all its legal entities which are being consolidated in the financial statement of Bruks Siwertell Group AB for the same period.

[bruks-siwertell.com](https://bruks-siwertell.com)

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